



INTERNATIONAL TRAINING COURSE FOR YOUTH WORKERS

LEAD 2 LAST: LEADERSHIP & ORGANISATIONAL SUSTAINABILITY IN YOUTH WORK - INFOPACK

23-30.01.2027

Zadar, Croatia



AGENCIJA ZA
MOBILNOST I
PROGRAME EU



Funded by the
Erasmus+ Programme
of the European Union

BEHIND THE TRAINING COURSE

The **Lead2Last** training course is part of an Erasmus+ Youth Accreditation project hosted and designed by OAZA Association. It explores leadership and organisational sustainability in youth work, looking at what enables organisations, teams and the people within them to sustain their work and impact over time. Rather than focusing primarily on environmental sustainability, the course approaches sustainability as an organisational lens, exploring leadership, values, people, resources, ways of working and long-term direction.

Objectives

- Broaden participants' understanding of sustainability by exploring it as an organisational lens.
- Strengthen leadership competences for healthier and more sustainable ways of working.
- Facilitate the co-creation of practical outputs that transfer learning beyond the training and support knowledge sharing.

This project is funded with support from the European Commission. This communication reflects the views only of the author, and the Commission cannot be held responsible for any use which may be made of the information contained therein.

PARTICIPANT PROFILES

- Experienced **youth workers** interested in sharing best practices, deepening their expertise and enhancing their knowledge.
- **Project managers** and **heads of youth organisations** aiming to strengthen their leadership skills and enhance their organisational capacities.
- Emerging youth workers seeking practical knowledge and critical insights on leadership & sustainability, and eager to learn from experts and peers.
- Participants **committed to full participation** in the activity, including pre-course preparation, active engagement during the training course and post-training dissemination.

The training is organised thanks to the financial support of the European Commission and the Agency for Mobility. It is offered free of charge to participants, with **no participation fee**.

DATES

Arrival day: 23 January 2027.

Training: 24. - 29 January 2027.

Departure day: 30 January 2027.

VENUE

The training course will be held in the charming coastal city of **Zadar, Croatia**. The hosting venue for the training is the HI Hostel Zadar, located by the sea, and approximately a 20-minute walk from Zadar's city centre. It offers a spacious seminar room with capacity for up to 70 participants, making it suitable for training events and group activities.

We will be accommodated in shared gender-divided rooms, with either private or shared bathrooms. The hostel is accessible to persons with disabilities. Facilities include free WiFi, free guest parking, a sports field, a dining hall and a terrace. The reception is open daily from 07:00 to 23:00.



TRAVEL ARRANGEMENTS

Travel Choices

We strongly encourage participants to opt for eco-friendly travel options. This includes **travelling by train, bus, or through carpooling** with fellow participants. In alignment with our values and the training's goals, we appreciate applicants who are willing to make informed decisions about their travel choices. Please do not book tickets before confirming them with the project manager.

Reimbursement Budgets

Total travel expenses will be reimbursed up to the following amounts based on your location, using Erasmus Distance calculator:

Travel distance	Green travel	Airplane
10 – 99 km	56 EUR	28 EUR
100 – 499 km	285 EUR	211 EUR
500 – 1999 km	417 EUR	309 EUR
2000 – 2999 km	535 EUR	395 EUR

FOOD ARRANGEMENTS

As part of our commitment to sustainability, the training will offer a **fully vegetarian menu** (no meat, fish, or eggs). Participants will be provided with breakfast, lunch, dinner, and coffee breaks with snacks.

We are fortunate to have a skilled chef with extensive experience in preparing delicious and nutritious vegetarian and vegan meals, proving that sustainable food can be both nourishing and appetising.

POST-TRAINING COMMITMENTS

While the Erasmus+ program generously covers the costs of participation, it also expects participants to apply what they have learned. After the training, participants have crucial commitments to uphold, ensuring the knowledge gained is effectively shared with a wider audience.

1. Dissemination activity

This is an integral part of the project participation. It is a platform to share, reflect on, and share the insights participants have gained.

Requirements:

- **Organise at least one dissemination activity post-event** (the format can vary, but it needs to be a physical event).
- **Documentation is crucial:** Ensure events are captured with photos and accompanied by short captions. Written pieces should be publicly accessible.
- **Preparation:** We encourage participants to brainstorm early on and conceptualise how they would like to carry out this activity.

2. Participant report

After the event, participants will receive a questionnaire via the Erasmus+ system. It takes approximately 5-7 minutes to complete and inquires about your training experience.

PRACTICAL INFO

Application process

- To express your interest in the project, please fill in the following [application form](#) by October 26, 2026.
- The selection process will be organised in cooperation with our project partners.
- If you have any questions regarding the application process or the project, please feel welcome to contact your sending organisation (our project partner from your country) or the project manager through [hanna.pishchyk\[at\]oazainfo.hr](mailto:hanna.pishchyk@oazainfo.hr)